



31st August 2022

RE: UN Global Compact COP Grace Letter

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report due to the devastating impact of the Covid-19 Pandemic on the travel industry. After two years of measures impacting our staff and series of recent challenges regarding returning our business to its traditional operational capacity, we have found ourselves having to prioritize every decision we make.

Recent staff changes have left the business under resourced in our sustainability team.

Our senior leadership team is evaluating our participation in the Global Compact. As a company we support the ten principles behind the Global Compact and believe deeply in its mission. Our Board has mandated that we take all actions possible to transition the business to one of sustainability. Actions are in place to strive for greater emphasis on our sustainability mission.

Our leadership team graciously ask for a 90-day extension to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'C. James', is written over a horizontal line.

Craig James
AP Touring Group

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